

Code of Conduct

TecHacks stands for inclusivity and acceptance. If anyone during the event makes you feel uncomfortable, an event places you in an inappropriate or uncomfortable situation, or you are in an inappropriate or uncomfortable situation, please follow the procedure outlined in this Code of Conduct.

Please note that harassment of any sort is not tolerated by TecHacks and thus TecHacks holds the ability to disqualify individuals guilty or suspected of harassment at their discretion with no requirement of reimbursement of any sort.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size or type, race, skin color, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. “Harassment” is defined as “aggressive pressure or intimidation” and “illegal behavior that triggers mental or emotional suffering”.

If you are making someone uncomfortable for any reason, that counts as harassment, so please step back, and quit such behavior.

Persons asked to quit harassing behavior are expected to comply immediately.

TecHacks staff, volunteers, mentors, judges, speakers, sponsors and anyone else involved in the production of the event are also subject to the anti-harassment policy. In addition, attendees should not use sexualized content in their hacks. It is asked that you be considerate of others and help create an inclusive community.

If you or anyone you know is being subjected to harassment, you notice someone is being harassed, or you have any other concerns, please contact TecHacks or follow the outlined procedures.

We expect participants to follow these rules at all times during the Hackathon.

Reporting Procedures

If you feel there has been a violation of the Code of Conduct or feel uncomfortable, please contact us. Reporters have the right to remain anonymous. If you have a concern contact us at techacks.us@gmail.com or use the contact form at the bottom of our website www.techacks.ml.

TecHacks reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact TecHacks by email at techacks.us@gmail.com.